

## RINDGE FACULTY FEDERATION SCHOLARSHIP

The Rindge Faculty Federation (RFF) will present three \$1000 scholarships for the academic year 2009-10. These scholarships will be awarded to three Franklin Pierce College students (from any campus) based upon their academic achievements, financial need and good social standing. The selection committee will give preference for two of the scholarships to students, or to those students who have a close family relative, who are members of an organized labor group.

### Requirements for Application:

- **Completed application form**
- **Five-page essay (see reverse)**

Name \_\_\_\_\_

Home Address \_\_\_\_\_

Campus Address \_\_\_\_\_

Voice Mail \_\_\_\_\_ E-mail \_\_\_\_\_

Grade Point Average \_\_\_\_\_

Are you, or is a family relative, a member of an organized labor group? \_\_\_\_\_

If you answered yes:

Name of member \_\_\_\_\_

Relationship \_\_\_\_\_

Organization and Local Number \_\_\_\_\_

(please include a copy of union card if possible)

**Deadline for return of application to financial aid: March 01, 2009**

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To be completed by Scholarship Committee:

GPA check \_\_\_\_\_

Social standing check \_\_\_\_\_

Financial need check \_\_\_\_\_

Essay number \_\_\_\_\_

In May of 1973, the faculty members of Franklin Pierce College were successful in approving the Rindge Faculty Federation (RFF) as their collective bargaining agent. The RFF was formed in response to concerns about lack of faculty input into decision-making and to address issues of job security. Franklin Pierce College joined colleges around the country that were using collective bargaining to address issues of job security, benefits, and working conditions.

Unions have played an important role in the lives of all American workers and their families. The rights we take for granted such as minimum wage, the number of work hours in a day and days in a week, unemployment benefits, safe working conditions, paid holidays, free public education, overtime pay, disability compensation, and medical benefits are all the result of labor negotiations and fights. Labor representatives work with employers to negotiate between the employer's desire for profit and the worker's desire for a fair wage and safe working environment.

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In light of the above, what does the decline in union membership over the years mean to the future of the American workers and their families in terms of working conditions, health benefits, earning potential, place in society, and even the "American Dream".

Your response must draw upon personal experience or that of a family member or close acquaintance, and the available resources at the Franklin Pierce College Library. The minimum submission must be five (5) pages in length.